Open Education in Promotion, Tenure, & Faculty Development

While institutional guidelines for P&T vary widely, faculty are typically assessed in the areas of teaching, research, and service. OER and OEP can fit into all three of these categories, and faculty should consider where their own work in open education best fits. To help you advocate for yourself in conversations like these, we’ve summarized key points from our longer document in this handout.

Align your work with institutional expectations

1. Research
   - Publish an original OER
   - Adapt or develop ongoing OER projects
   - Do research on the impact of OER
   - Write and receive grants for OEP
   - Present at conferences or other professional venues.

   "I contribute to the body of work available in my discipline through the development of high-quality educational materials, and/or through research and scholarship on innovative and equitable teaching practices."

2. Teaching
   - Use OER in a course
   - Innovate course instruction through open pedagogies
   - Increase student engagement or improve student outcomes
   - Revise or adapt OER for a course
   - Educate others about OER or OEP

   "I support student success through the application of innovative teaching practices and a pedagogy of care."

   "I utilize, publish, and/or present on teaching materials and practices that enhance learning outcomes for all students."

3. Service
   - Reduce costs for students
   - Peer review new or existing OER
   - Participate in or lead institutional, local, or national OER work
   - Mentor others delving into OEP

   "I contribute to the advancement of my department, institution, and discipline through work that centers the use of low-cost course materials and innovative teaching practices, to support an equitable education for our students."

Collaborate with local partners

Contact local partners to learn more about how you can get started with OER or open educational practices (OEP). Potential partners might include: local, state, or national OER Committees, Academic libraries, Offices that support students (e.g., Dean of Students, Student Success, Financial Aid).

Unsure where to start? Search for “OER” + “your institution’s name” to see if there might be work in this area already underway on your campus!

oept.pubpub.org